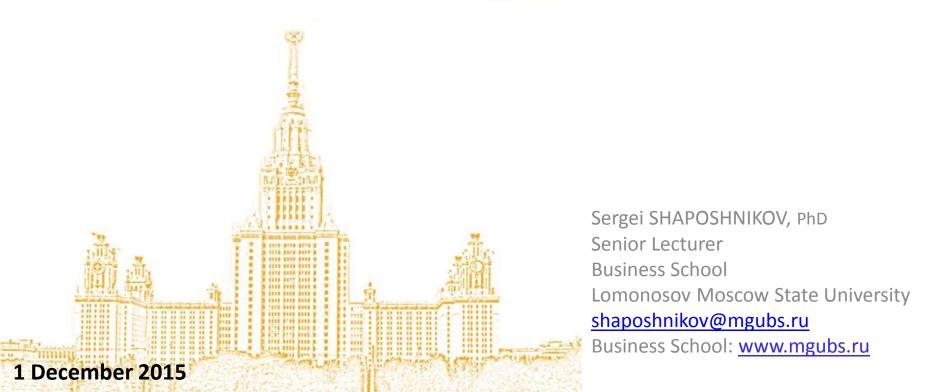


Doing business in Russia

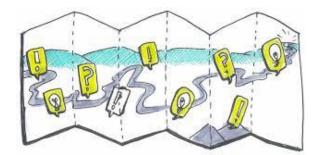


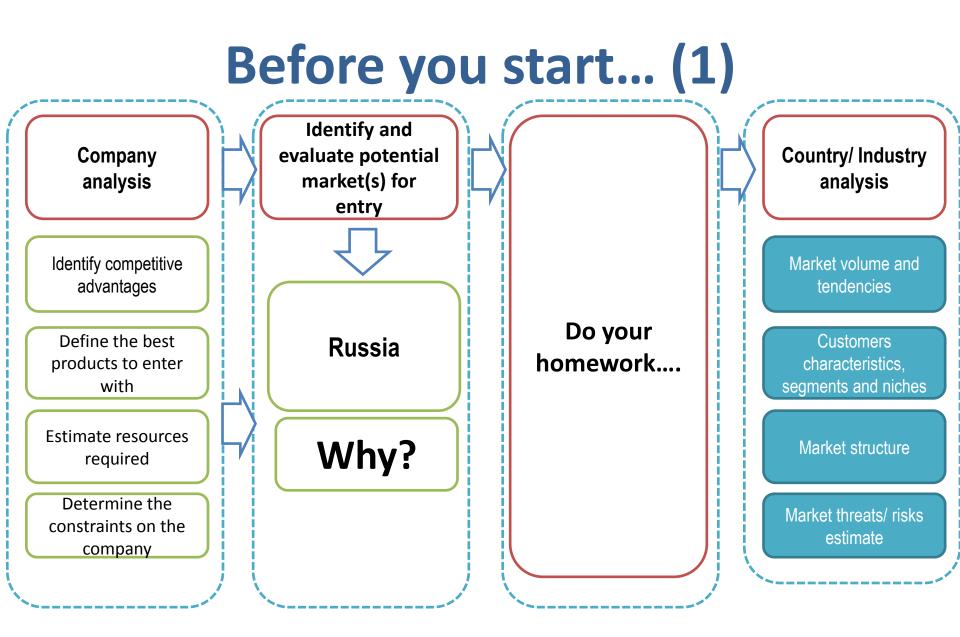


WHERE? WHY? HOW? WHEN?

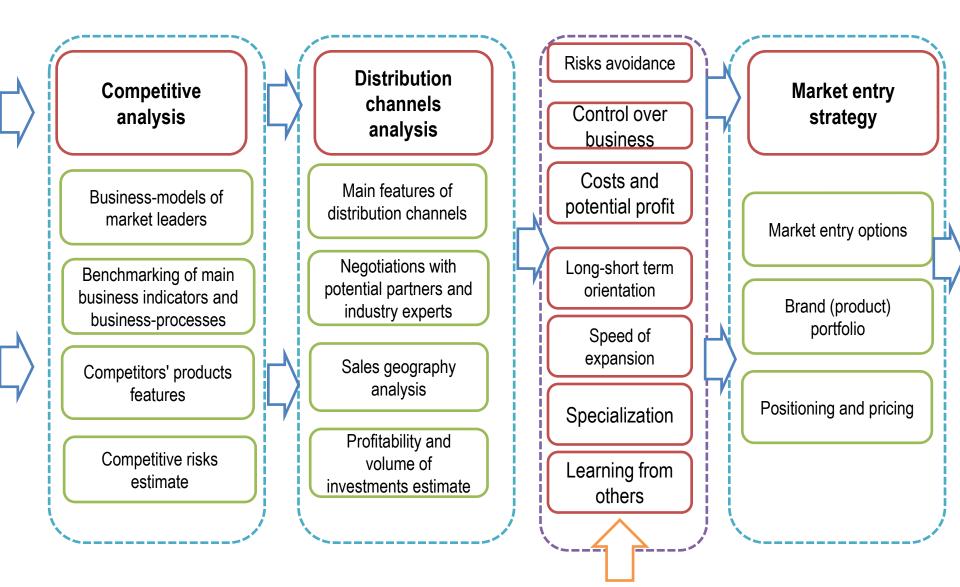
What do we need to know?

- What do we need to know?
- Country A B C etc
- What we need to know...
- Ethnic and linguistic groups, religions, sociopolitical and economic institutions/ ideologies, range of landscapes and climates, strategic location, legal aspects
- Historical, economic, political, social ties
- Regional cooperation- integration- e.g. ASEAN, NAFTA etc.
- Something else ???



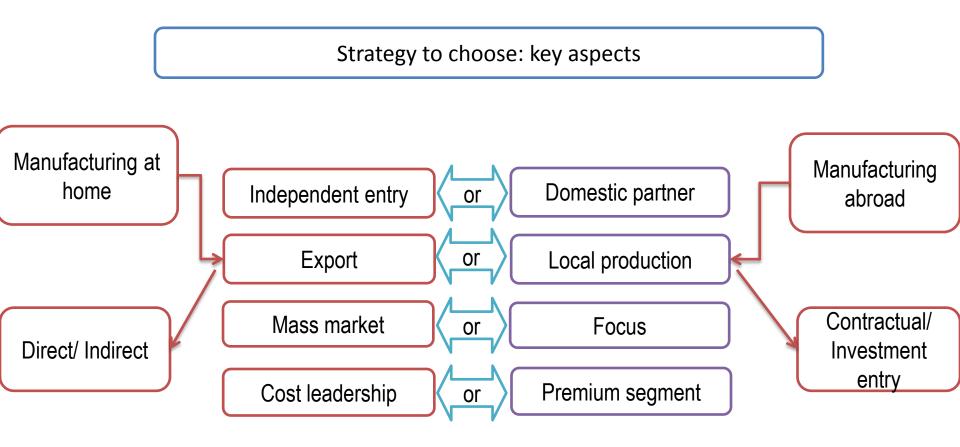


Before you start... (2)



What is (are) your priority(ies)?

Possible market entry strategies



Strategy to choose: pros and cons to fit circumstances

Doing business in Russia- keep in mind...

Size of the country, level of economic development, political regime

Logistics, transport infrastructure Population and income distribution, largest cities

Business culture

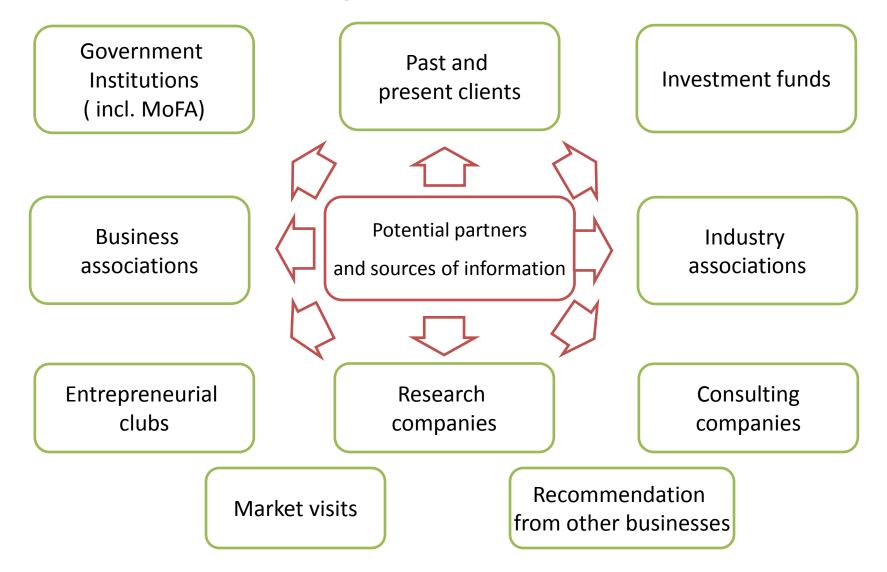
Laws and regulations, taxes, local and foreign labor force attraction

Customs duties, control, regulation etc.

Evaluating risks

- Political risks- expropriation, political violence, currency conversion/transfer
- IP risks- lose control
- Compliance- comply with the laws, regulations, standards
- Partnership risks- IP, reputation, financial risks
- Financial crime risks- money laundering, terrorist financing, financial fraud, corruption
- Intermediary risks- profit, reputation, IP
- Non-payment risks

Where to get information and partners?



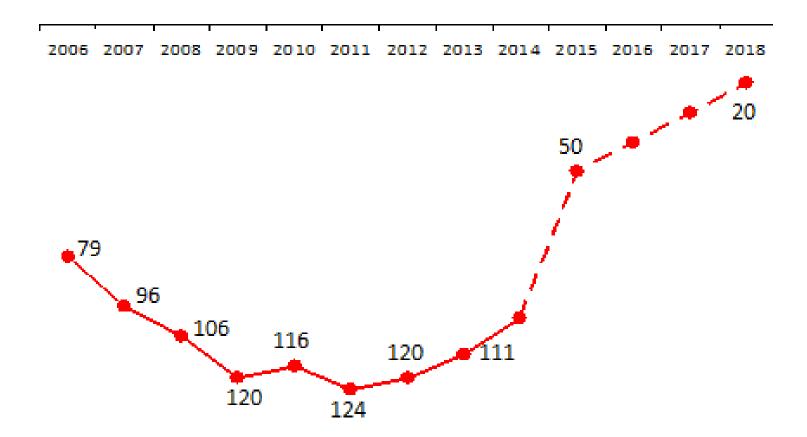
Doing business in Russia- keep in mind...



Doing business in...



Doing Business 2006-2014 and up to 2018



Source: World Bank, Указ Президента РФ от 7 мая 2012 г. N 596 "О долгосрочной государственной экономической политике"



Russian Federation

This page summarizes Doing Business 2016 data for the Russian Federation. The first section presents the Ease of Doing Business rank (out of 189 economies) and the distance to frontier (DTF)** measure, overall and by topic. The second section summarizes the key indicators for each topic benchmarked against regional averages.

ECONOMY OVERVIEW					
REGION	Europe & Central Asia	DOING BUSINESS 2016	DOING BUSINESS 2015	CHANGE IN RANK	
INCOME CATEGORY	High income	RANK 51	RANK @ 54	† 3	
POPULATION	143,819,569	51	54	1.2	
GNI PER CAPITA (US\$)	13,210	DOING BUSINESS 2016	DOING BUSINESS 2015	CHANGE IN DTF (%	
CITY COVERED	Moscow, Saint Petersburg	DTF (% POINTS) () 70.99	DTF (% POINTS) () 69.26	POINTS) (1)	

Rankings Distance to Frontier Distance to Frontier - Moscow Distance to Frontier - Saint Petersburg

Topics	DB 2016 Rank	DB 2015 Rank	Change in Rank
Starting a Business 🖌	41	34	* -7
Dealing with Construction Permits	119	117	÷ -2
Getting Electricity 🖌	29	53	* 24
Registering Property 🖌	8	8	No change
Getting Credit 🖌	42	61	* 19
Protecting Minority Investors	66	64	* -2
Paying Taxes 🖌	47	50	* 3
Trading Across Borders	170	169	+ -1
Enforcing Contracts	5	5	No change
Resolving Insolvency	51	44	* -7

✓=Doing Business reform making it easier to do business. X=Change making it more difficult to do business.



This page summarizes Doing Business 2016 data for the Netherlands. The first section presents the Ease of Doing Business rank (out of 189 economies) and the distance to frontier (DTF)** measure, overall and by topic. The second section summarizes the key indicators for each topic benchmarked against regional averages.

REGION	OECD high income	DOING BUSINESS 2016	DOING BUSINESS 2015	CHANGE IN RANK	
INCOME CATEGORY	High income	RANK 	RANK @ 25	1.2	
POPULATION	16,854,183	20	25	* -3	
GNI PER CAPITA (US\$)	51,210	DOING BUSINESS 2016	DOING BUSINESS 2015		
CITY COVERED	Amsterdam	DTF (% POINTS) ()	DTF (% POINTS) ()	POINTS)	
		75.94	76.02	+ -0.08	

PRINT PRINT

Rankings Distance to Frontier

ECONOMY OVERVIEW

Topics	DB 2016 Rank	DB 2015 Rank	Change in Rank
Starting a Business	28	20	+ -8
Dealing with Construction Permits	85	79	÷ -6
Getting Electricity	43	41	* -2
Registering Property	30	29	÷ -1
Getting Credit	79	71	* -8
Protecting Minority Investors	66	64	÷ -2
Paying Taxes X	26	23	+ -3
Trading Across Borders	1	1	No change
Enforcing Contracts	91	91	No change
Resolving Insolvency	11	11	No change

✓=Doing Business reform making it easier to do business. X=Change making it more difficult to do business.



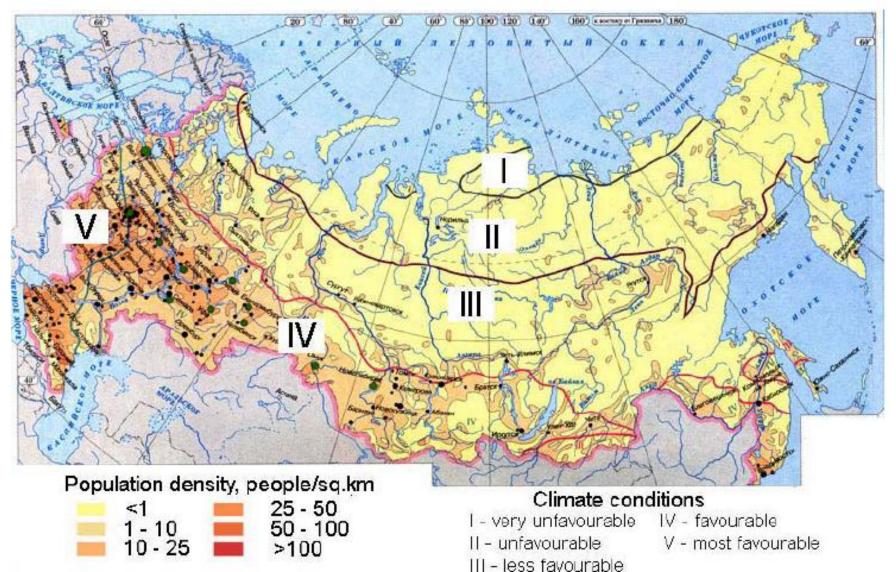
Business support organizations

- Trade Representation
- Chamber of Commerce and Industry (CCI)
- Business associations
- Industrial organizations
- Consulting companies
- Conferences, forums, exhibitions, expos, shows etc.



http://geert-hofstede.com/russia.html

Population Density and Climate Conditions



Russian Districts



Federal District	<u>North-</u> Western	<u>Central</u>	Southern	<u>Privolzhs</u> <u>ky</u>	<u>Uralsky</u>	<u>Siberian</u>	<u>Far-</u> Eastern
Area, Min Sq km	1.678	0.650	0.589	1.038	1.789	5.115	6.215
Area, %	9.8%	3.8%	3.4%	6.1%	10.5%	30%	36.4%
Population, MIn	13.9	37.7	22.9	30.9	12.3	19.9	6.64
Population, %	9.6%	37.7%	15.9%	21.5%	8.5%	13.8%	4.6%

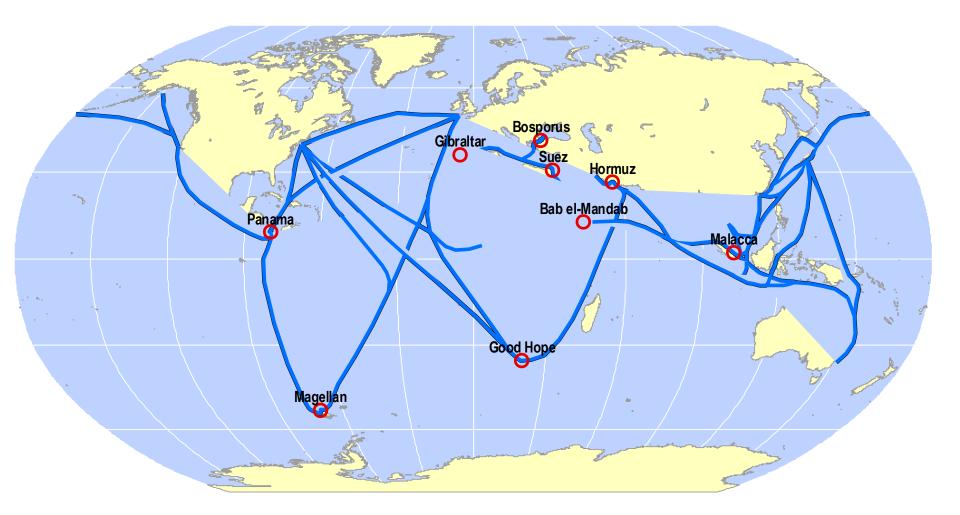
The Russian Market

80% of population

20% of population



Main Sea Routes and Strategic Points



Largest Cities in Russia



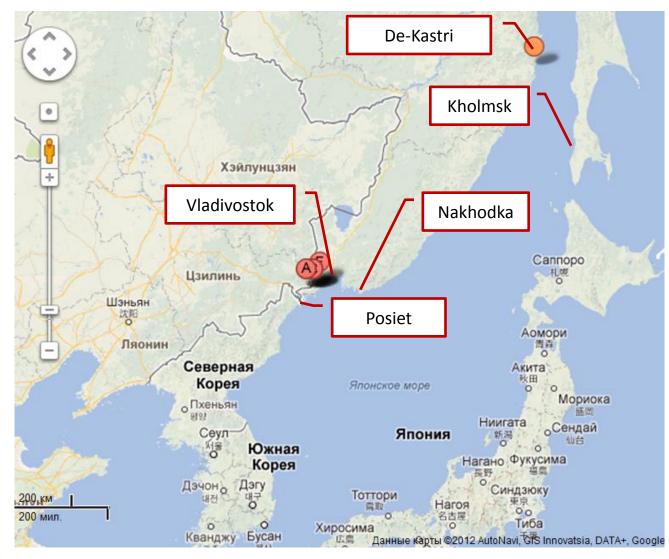
Cargo Turnover Main Deep Sea Basins (2015)

North-West Basin – 40.5%

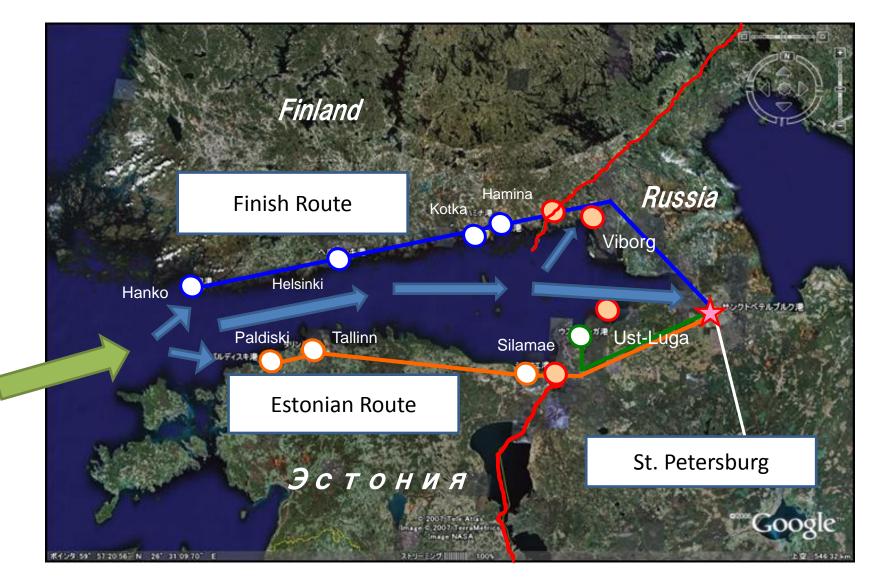


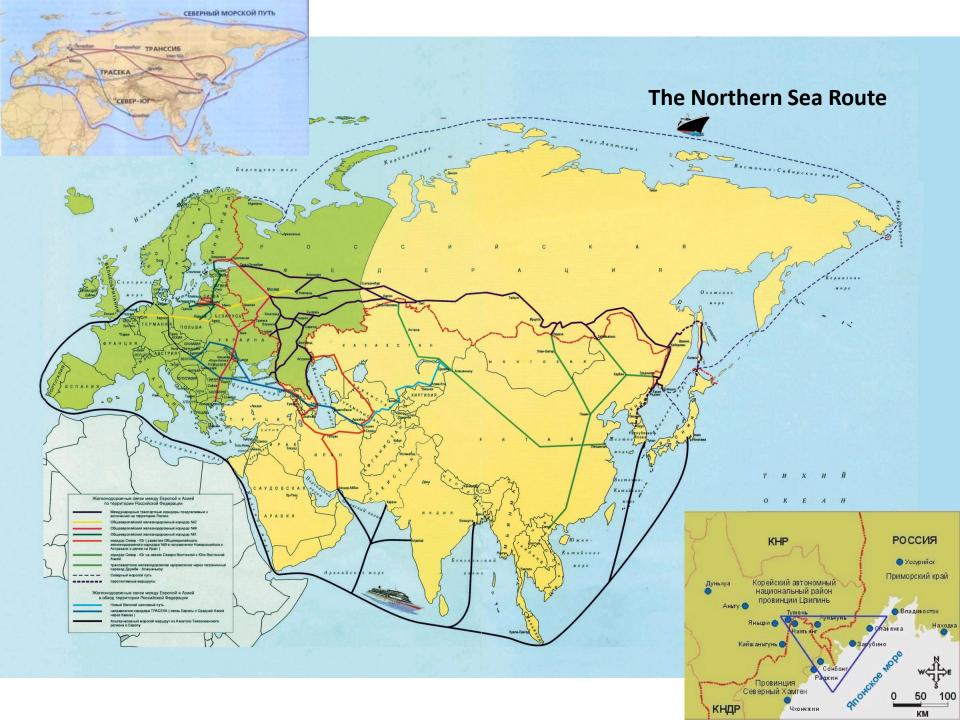
Source: Ассоциация морских торговых портов (АСОП) http://www.morport.com/rus/

Main Ports, Russian Far East



Main Ports North West





Trans-siberian Railway



Economic Research Institute for Northeast Asia, Niigata, Japan, 2007

Opportunities

- Rapidly growing market ?
- Fast growing consumption ?
- Vast natural resources
- Well educated workforce
- Political stability
- Over 142 million consumers
- Growing middle class
- Russia is the world's 8th largest economy by nominal gross domestic product (GDP) and the 6th largest by purchasing power parity (PPP) /IMF/
- 2014 GPP per capita GDP was \$13,210, the highest of the BRICS countries (Brazil, Russia, India, China, and South Africa) /WB/

Market Opportunities

- Agricultural equipment
- Apparel
- Automotive parts and service equipment / accessories
- Aviation
- Chemicals / plastics
- Construction
- Consumer electronics
- Electric power generation & transmission Equipment
- Energy efficiency / green build
- Medical equipment
- Refinery equipment
- Safety and security equipment
- Food products and wines
- Travel and tourism to the Netherlands

Challenges

- Huge geographical distances
- Under-developed infrastructure
- Unfavorable demographic situation
- Cultural differences in business practices
- Transparency and corruption
- Comparably low investment level
- Partners
- Transportation
- Customs clearance and policy
- Bureaucracy
- Language barrier
- Personnel

Market Challenges

- An insufficiently integrated economy and disparities in wealth distribution, geographically and demographically
- Conducting business may be impeded by: burdensome regulatory regimes; inadequate IPR protection and enforcement; extensive corruption and inadequate rule of law; inconsistent application of laws and regulations; lack of transparency; and the continued presence of large state-owned or controlled enterprises in strategic sectors of the economy
- Recent reforms make it easier for companies to hire expatriate employees, but the Russian immigration and visa system requires time and patience for business travelers to obtain necessary permissions to do business in Russia

Market Entry Strategy

- Developing business <u>resource intensive, requiring serious</u> <u>commitments of time, personnel and capital</u>
- <u>Conduct market research</u> to identify opportunities and potential Russian business partners
- Conduct due diligence to ascertain the reliability of business partners
- <u>Consult with Dutch companies</u> already in the market, as well as with the Dutch Commercial Service and business organizations, such as the Chamber of Commerce and Russia Business Council
- <u>Communicate regularly with Russian business partners</u> to ensure common understanding of expectations
- <u>Frequent travel to Russia is strongly recommended</u> to establish and maintain relationships with partners and to understand changing market conditions
- <u>Maintain a long-term timeframe to implement plans</u> and achieve positive results

What do your need to keep in mind?

- Level of stability of the Russian economy
- Level of uncertainty in Russia
- Customs and taxes
- Traditions of business culture
- Cross-cultural differences
- •Corruption
- Logistics
- Language and Personnel

Challenges

- Foreign employees regulation
- Currency exchange rates
- Sanctions
- Localisation

Dealing with Russians: cultural and communicative competence

- Personal strategies for doing business in Russia: establishing trust and building relationships.
- Social side of business: networking, gatherings, hospitality.

Cultural Differences in Russia

Doing Business in Russia

- 1. Build personal relationships with partners
- 2. Social side of business- networking, gathering, hospitality
- **3.** Use local consultants. Because the rules of business have changed so much in recent years, it pays to have a local Russian consultant working with the company.
- **4. Be patient**. In order to get something done in Russia, it often takes months of waiting.
- 5. Russians like exclusive arrangements and often negotiate with just one firm at a time.
- 6. Russians like to do business face-to-face. So when they receive letters or faxes, they often put them on their desk but do not respond to them.
- 7. Speed is an issue.

Working in Russia

- The Russians **attitude to time**.
- Paperwork and attention to signed documents.
- Patience is essential. Once your appointment is scheduled, do everything you can to avoid cancellation
- Seasons- End of December- beginning of January, summer- Don't schedule your trip to Russia
- Allow plenty of time for each appointment .

Business Dress Code

 Old Russian proverb--"one meet you depending on how you're dressed and say good bye depending on how wise you seem to be"

Conversation

- Visitors should try to speak in a calm, moderate, tone of voice at all times
- Your Russian colleagues will be delighted if you make the effort to speak even a few sentences of Russian language
- Russians are sometimes very careful about what we say, speaking metaphorically, symbolically

Hierarchy in Russian companies

- The hierarchical structure in Russian business practices means that the decision makers higher up have authority over their subordinates.
- Showing respect for seniority and recognizing the hierarchical structure

First Name or Title?

- Very intimate friends or relations refer to one another by the first name
- Ensure that you learn the titles of everyone you plan to meet
- Russians have three names: the first name is a given name, the last name is the father's family name, the middle name is a version of the father's first name

Gifts

- Russians take pleasure in giving and receiving gifts. Russians spend a lot of money on gifts
- Gifts are expected for social events
- Bringing a bouquet of flowers for women

Business practices in Russia

- Business cards are essential. If possible, ensure that one side is printed in Russian and one side in English
- Presentations should be straightforward and comprehensible

7 Russian taboos you should know before doing business there- **stereotypes**



2. Don't keep your hands in your pockets.

It is bad form to walk around or stand with your hands in your pockets. If you're doing business in Russia, keep your hands visible to avoid looking sloppy.

3. Do not sit with your legs apart.

In addition, do not sit with your ankle resting on your knee, and never show the soles of your shoes or let them touch your seat, since shoes are considered dirty.

4. Do not whistle in the street.

Whistling in the street — and indoors — is frowned upon. Play it safe, and avoid whistling all together.

5. Do not eat lunch on park lawns.

No matter how beautiful the weather, forget picnicking.

6. Do not ask people where the toilet is.

It is poor form to ask people where the bathroom is, particularly those of the opposite sex.

7. Do not shake a hand through a doorway.

http://www.businessinsider.com/taboos-in-russia-2015-3

• <u>Video</u>

Recommendations

- Remember...
 - Be sensitive
 - Dress code
 - Be prepared to offer authentic gifts
 - Have patience
 - Be confident in your demands
 - Do not ignore relationship after signing
 - And many, many other small details...

